

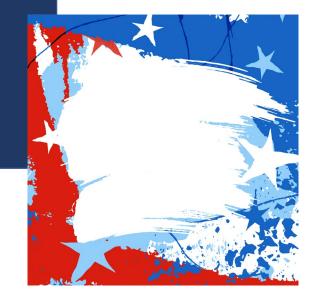
Pat Soldano, President Family Enterprise USA



FEUSA ANNUAL FAMILY BUSINESS SURVEY RESULTS 2024

RESPONDENTS: 789

GEOGRAPHY: 40 STATES



FAMILY BUSINESS OVERVIEW

"DOES YOUR FAMILY
OWN/MANAGE AN
OPERATING FAMILY
BUSINESS?"

NO: 6.5%

MINORTY OWNER: 6%

MANAGER, NON-OWNER: 2%



YES: 59.5%

SOLE OWNER

YES: 26%

MAJORITY

OWNER

"WHAT IS YOUR PRIMARY ROLE IN THE FAMILY BUSINESS?"

CEO/PRESIDENT 68.5%

VP/C-SUITE EXECUTIVE 15%

BOARD CHAIRMAN 5%

BOARD DIRECTOR 2.7%

RETIRED 2.6%/ OTHER 6.5% 91%
CEO/PRESIDENT
OR SENIOR
MANAGEMENT

"HOW DO YOU HOLD THE OWNERSHIP?"

TRUST/OTHER 3%

LIMITED LIABILITY COMPANY

19%

C CORPORATION

18.3%

PARTNERSHIPS 2%

78%

Are
"PASS THROUGH
ENTITIES"

S CORPORATION

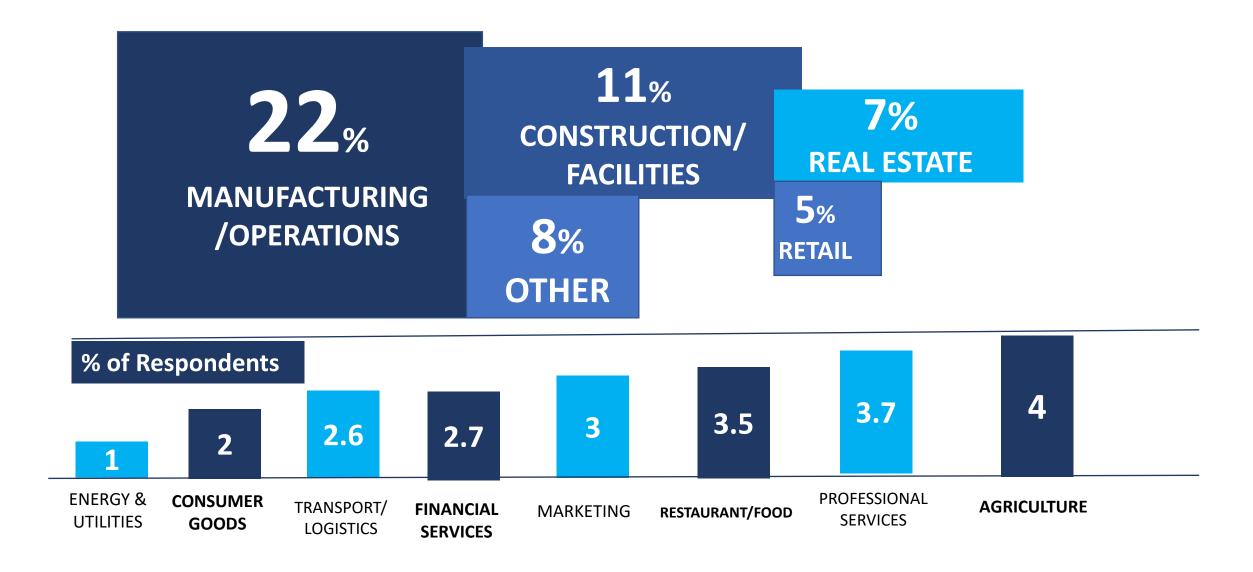
57%

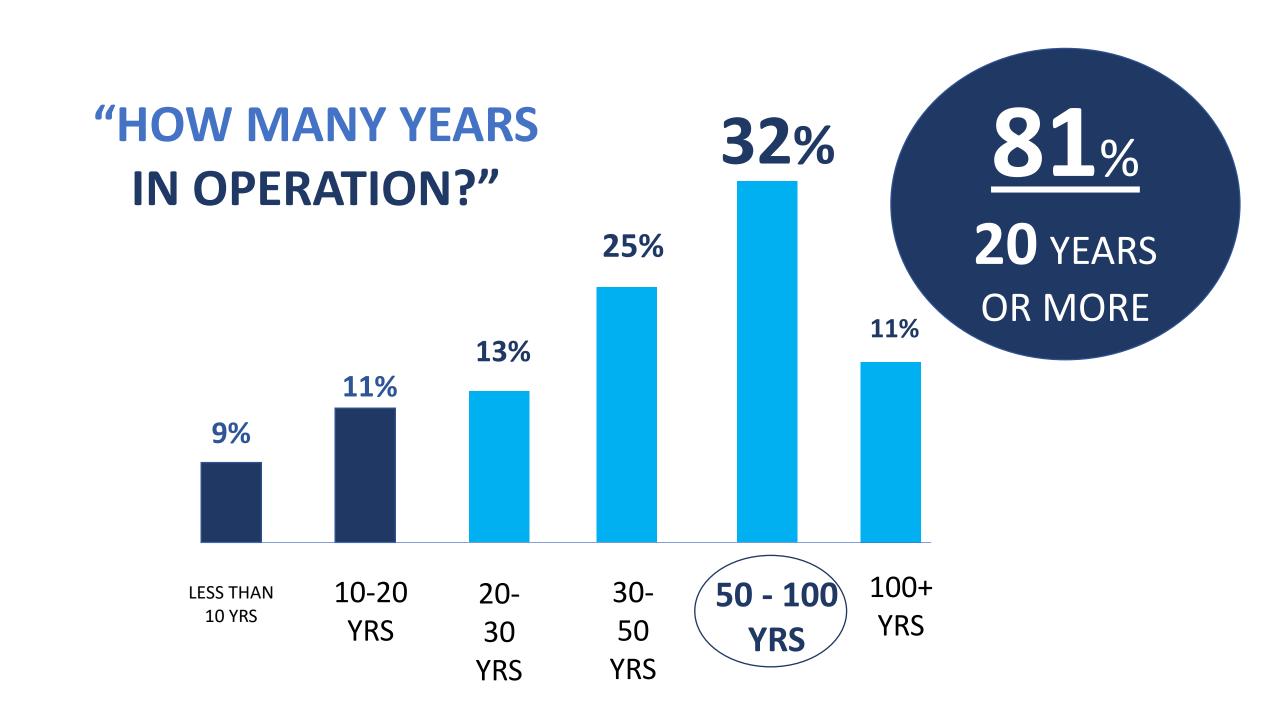
"DO YOU USE
TRUSTS
FOR PLANNING
PURPOSES?"

YES 75%

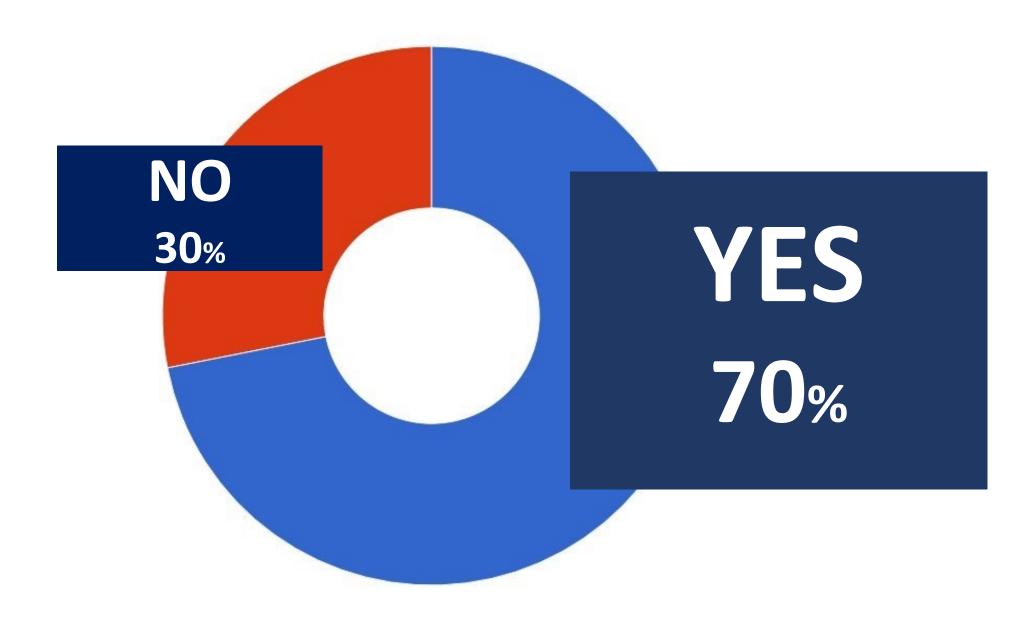
NO 25%

"YOUR PRINCIPAL INDUSTRY?"





"DO YOU HAVE GENERATIONAL EMPLOYEES?"



OF ALL CONTRIBUTIONS...

WHAT PERCENTAGE GOES TO LOCAL CHARITIES OR LOCAL CHAPTER OF NATIONAL CHARITY?

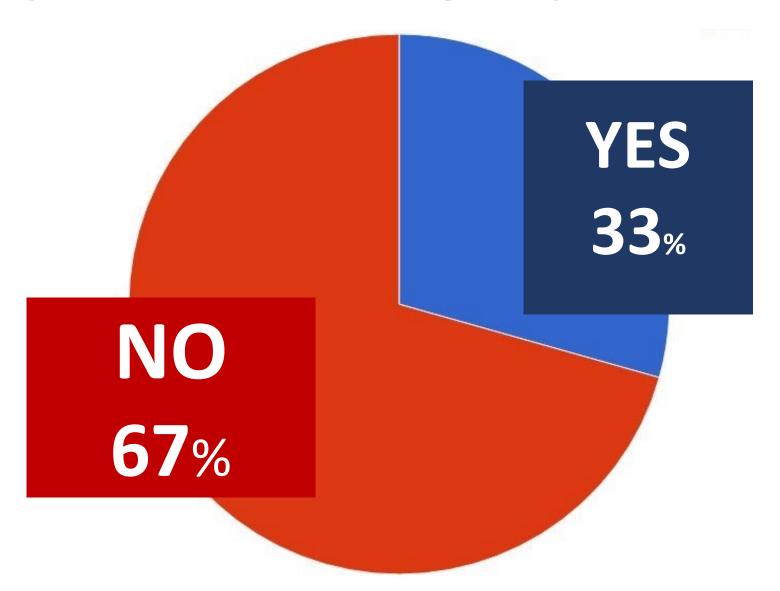
50%

Local Charities/Chapter

49%

National Charities

"DO YOU HAVE A FAMILY OFFICE?"



"DO YOU HAVE A FAMILY OFFICE?"

"IF YES, IS IT A..."

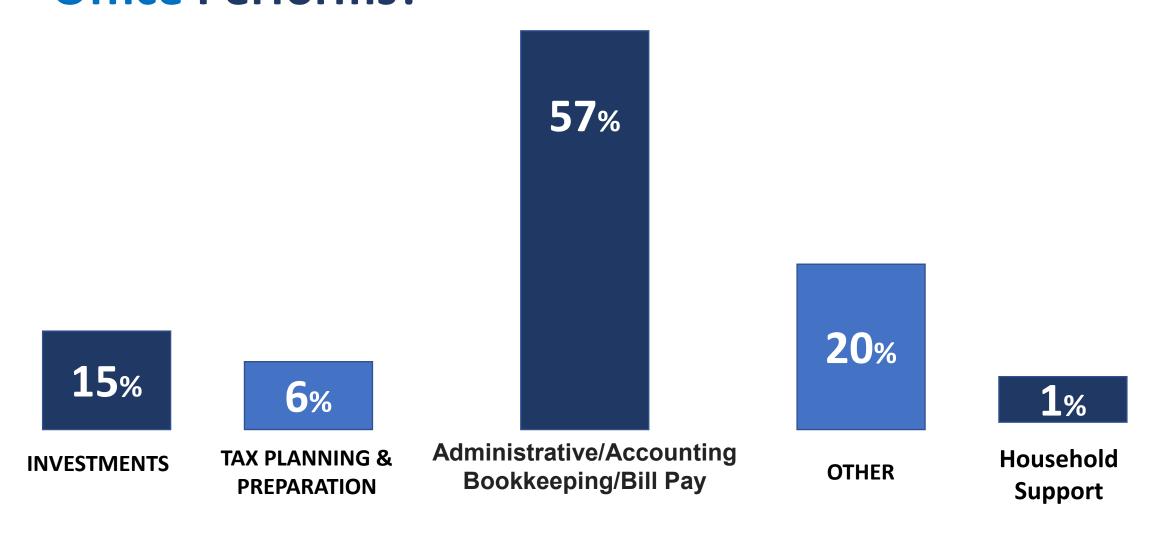
SINGLE FAMILY OFFICE 79%

MULTI-FAMILY OFFICE

15%

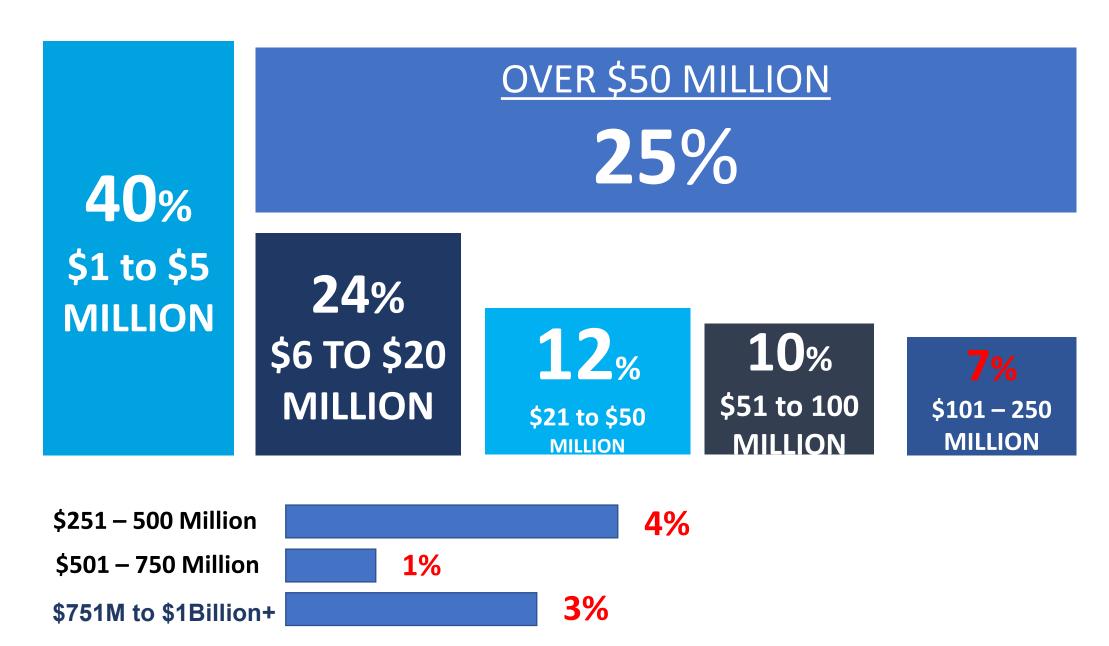
HYBRID 6%

"What is the Major Function Your Family Office Performs?"

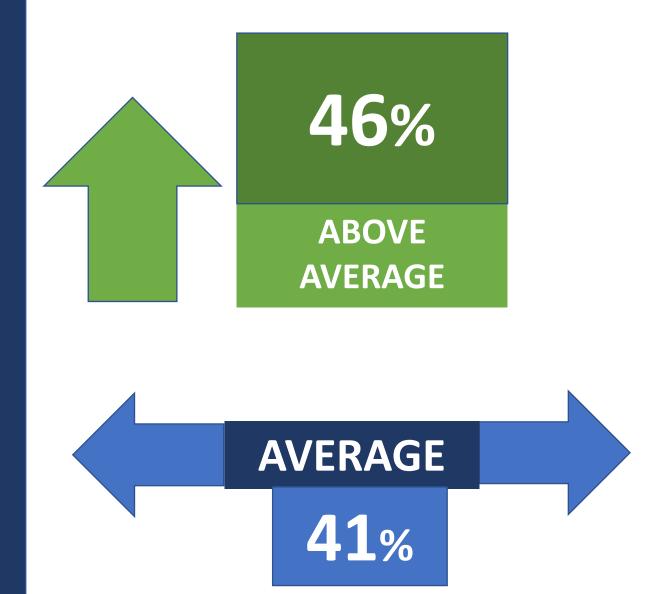


ECONOMIC OVERVIEW

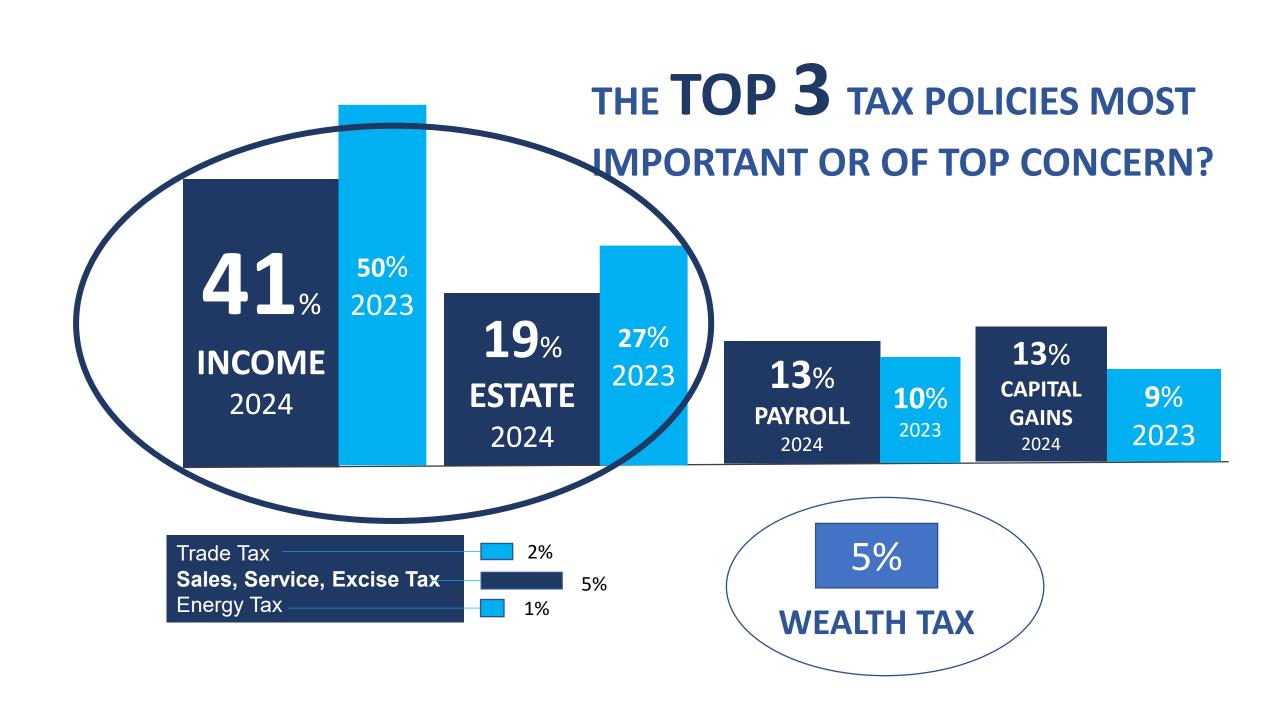
"WHAT WERE GROSS US REVENUES IN 2023?"



"HOW WOULD YOU MEASURE
SALARY AND BENEFITS
YOU PAY
YOUR EMPLOYEES AS
COMPARED TO YOUR NONFAMILY COMPETITION?"



POLICY OVERVIEW



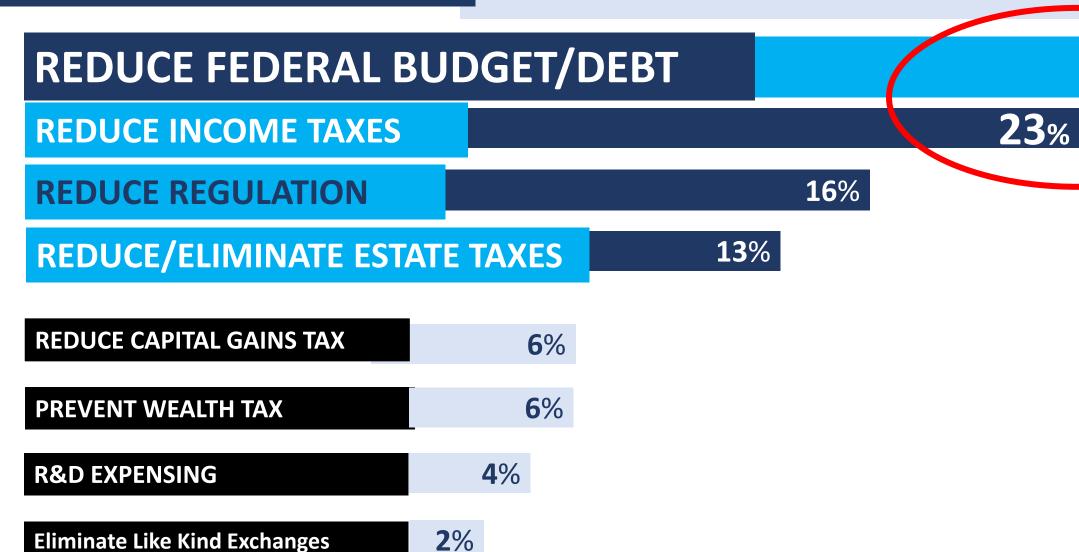
TOP ECONOMIC PUBLIC POLICY PRIORITIES? 2023 **REDUCE INCOME TAXES 18**% REDUCE/ELIMINATE ESTATE TAXES **17**% **SIMPLIFY TAX CODE 16**% REDUCE FEDERAL BUDGET/DEBT **REDUCE REGULATIONS** 14% FEDERAL TRADE/INFLATION POLICIES **11**%

19%

REDUCE CAPITAL GAINS TAX

2024

TOP ECONOMIC PUBLIC POLICY PRIORITIES?



"IF YOU PAID LESS IN TAXES, WOULD YOU ...?"

52% "Invest More In My Business..." "Make Distributions to Owners..." "Contribute More to My Community..." 2% "I'd Do Nothing..."